

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MARYLAND
(Southern Division)**

CODY SIMPSON, *et al.*,

*

Plaintiffs,

*

v.

*

Civil No. 1:17-02532

PURE TECHNOLOGIES U.S., INC.,

*

Defendant.

*

* * * * *

JOINT MOTION FOR APPROVAL OF SETTLEMENT

Plaintiffs, Mr. Nicholas Redding, Mr. Brian Miles, Mr. Austin Clark, Mr. Daniel Castaneda, and Mr. Peter Jaenike, and Defendant, Pure Technologies U.S., Inc. (“Pure Technologies”) (collectively the “Parties”), by and through their undersigned counsel, hereby respectfully request that this Honorable Court approve a settlement agreement that the Parties have reached concerning Plaintiffs’ lawsuit brought pursuant to the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et. seq.* (the “FLSA”), the Maryland Wage and Hour Law, Md. Code Ann., Lab. & Empl. §§ 3-401, *et seq.* (the “MWHL”), and the Maryland Wage Payment and Collection Law, Md. Code Ann., Lab. & Empl., §§ 3-501, *et seq.* (the “MWPCCL”). Court approval of this settlement is necessary because claims under the FLSA, like those released by Plaintiffs in the attached Settlement Agreement (**Exhibit A**), may not be waived or released without U.S. Department of Labor or Court approval.

Respectfully submitted,

/s/ (by permission)
Benjamin L. Davis, III, Esquire
The Law Offices of Peter Nicholl
36 South Charles Street
Suite 1700
Baltimore, Maryland 21201
Telephone: (410) 244-7005
Fax: (410) 244-1047

Counsel for Plaintiffs

/s/
Kirsten M. Eriksson, Esquire
Patrick G. Selwood, Esquire
MILES & STOCKBRIDGE P.C.
100 Light Street
Baltimore, Maryland 21202
Telephone: (410) 727-6464
Fax: (410) 385-3700

Counsel for Defendant

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this 3rd day of April 2019, a copy of the foregoing **Joint Motion for Approval of Settlement, Memorandum in Support and proposed Order** was sent via the Court's CM/ECF system to:

Benjamin L. Davis, III, Esquire
The Law Offices of Peter Nicholl
36 South Charles Street, Suite 1700
Baltimore, Maryland 21201
Telephone: (410) 244-7005
Email: bdavis@nicholllaw.com

Counsel for Plaintiffs

/s/
Kirsten M. Eriksson, Esquire